



Tanzania Human Rights Defenders Coalition [THRDC]

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CALL FOR APPLICATION CONSULTANCY FOR CONDUCTING NEEDS ASSESSMENT OF HUMAN RIGHTS DEFENDERS ORGANIZATIONS AND HRDs IN TANZANIA

Opportunity type: Consultancy

Organization: Tanzania Human Rights Defenders Coalition and Defend Defenders.

Date: 17th June, 2020

Duration of contract: 1 Month

1. Introduction

Tanzania Human Rights Defenders Coalition (THRDC) is a non-governmental, non-partisan human rights organization which is registered under the Nongovernmental Organization Act of 2002. The main focus of the Coalition is to ensure safer working environment for Human Rights Defenders through protection. The Coalition is currently implementing a project titled “Improving the collaboration among national Civil Society Organizations and National Authorities in order to foster their respective mandates”.

2. About the Consultancy Work

This consultancy work is geared towards assessing HRDs organizations and HRDs¹ working to promote human rights in all regions of the United Republic of Tanzania (including Zanzibar) and facing great risks as a result. HRDs need protection, support to strengthen their networks and legal aid. The HRDs (both individual and in groups) will be identified through a field assessment to understand strengths, needs, capacities, weaknesses, engagement and expectations in terms of capacity building and according to their engagement on human rights and their exposure to risk. The assessment will have a special focus on women HRDs (WHRDs), especially in rural areas, because they often face harsher criticism from society for documenting and advocating on issues such as domestic violence, early marriage and pregnancy or other human rights work.

¹ “The term HRD refers to individuals or groups who, individually or with others, carry out peaceful activities in the defense of human rights. Human rights defenders are identified above all by what they do (exercising their right to defend rights), regardless of their profession, gender, race, religion, ethnicity or group association. Sometimes, defenders are also referred to as human rights “activists”, human rights “workers” or “social leaders”. The term “human rights defender” has been used increasingly since the adoption of the Declaration on human rights defenders in 1998.

Board of Directors:

Ms. Vicky Ntetema, Michael Kyande, Kenneth Simbaya, Deogratius Nsokolo, Maxence Melo,
Christina Kamili, Jamila M. Juma, Hassan Kh. Juma, Edwin Soko.

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Tanzania Human Rights Defenders Coalition (THRDC) is therefore pleased to invite qualified individuals to apply for a post of Consultancy to conduct the assessment in accordance with the terms of references provided herein.

2. TERMS OF REFERENCES

The Consultant is required to do the following;

- i. To conduct a thorough assessment of 20 HRDs' organizations (estimate 200 HRDs) and 25 Youth HRDs organizations (an estimated 250 HRDs) working to promote human rights in Tanzania.
- ii. Through a field assessment understand strengths, needs, capacities, weaknesses, engagement and expectations of the HRDs organizations mentioned in i) above, in terms of their capacity building and their engagement on human rights.
- iii. To prepare a detailed report showing the findings of the assessments with respective recommendations to address the challenges identified. The report should in demonstrate the following in detail;
 - a. Violations, issues and limitations suffered by W/HRDs and their organizations in their areas of intervention;
 - b. Strengths, needs, capacities, weaknesses, engagement and expectations of the HRDs organizations.
 - c. The main sources of threats and violations in relation to the local context;
 - d. The existing local, regional and international legislative framework related to the protection of W/HRDs and the practices of local authorities in this field;
 - e. Existing synergies and networks among the organizations and HRDs.

3. EXPECTED OUTPUTS OF THE CONSULTANCY

At the end of the consultancy, the consultant is expected to submit to the THRDC:

- a) A report detailing the challenges, strengths and needs of the HRDs organizations and HRDs with specific recommendations for improving their operations and address the identified challenges. (The report should not exceed a maximum of 50 pages)

4. QUALIFICATIONS AND EXPERIENCES

The Consultant must be;

- i. Excellent in English and Swahili languages
- ii. Have a degree in Law, Social work, development studies, human rights, or other related fields.
- iii. Sound knowledge about the operation of Civil Society Organizations and Human Rights Defenders in Tanzania.

5. HOW TO APPLY

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Please submit your current CV, maximum of 3 pages, and a 1-page application letter in English explaining why you are interested and how your skills and experience are a match for our requirements VIA info@thrdc.or.tz. Also include your financial proposal which matches the timeline within which you will complete the assignment.

**The National Coordinator,
Tanzania Human Rights Defenders Coalition,
P. O BOX 105926,
Dar es Salaam.**

Please note that only shortlisted candidates will be contacted for further procedures. The deadline for applications is midnight on 30th June 2020.

NB: Tanzania Human Rights Defenders Coalition is a free and fair entity, and therefore encourages all qualified Tanzanians to apply. Women are highly encouraged to apply for this position.

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