

**CALL FOR APPLICATION**  
**CONSULTANCY FOR THE DEVELOPMENT AND UPDATING THE**  
**COMPENDIUM OF LAWS TO INCORPORATE NEW LAWS, CHALLENGES**  
**AND POLICIES AFFECTING CSO'S IN TANZANIA**  
**(1 POST)**

Job Title: Consultant  
Organization: Tanzania Human Rights Defenders Coalition  
Closing date: 18<sup>th</sup> February, 2020  
Duration of contract : 15 Days

**1. INTRODUCTION**

Tanzania Human Rights Defenders Coalition (THRDC) is a non-governmental, non-partisan human rights organization which is registered under the Nongovernmental Organization Act of 2002.

Through its protection work to Human Rights Defenders and researches conducted in the past eight years, the Coalition has documented an increase of violations against Human Rights Defenders. The increase of such violations has been geared by an increase of draconian laws that have been enacted in the last 5 years or so.

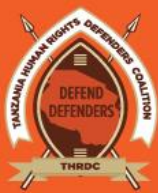
Following the presence of legal and other practical challenges it has become difficult for CSOs/HRDs to flourish and easily achieve goals set for the public good. These challenges are partly a result of the legal and policy framework. The legal and policy framework is scattered and complicated that most stakeholders do not have sufficient knowledge on it. With recent developments in the legal fraternity, there has been an increase of laws that limits freedom of assembly, association and freedom of expression. In addition to that, some laws have been used to deny Human Rights Defenders their right to bail

Two years ago, the Tanzania Human Rights Defenders Coalition developed a Compendium of Laws and Policies which govern CSO sector in Tanzania. After a thoughtful consideration, in this year the Coalition has decided to update it, following recent developments in laws and policies This compendium was agreed to be regularly updated depending on the changes made to the legal framework.

Tanzania Human Rights Defenders Coalition (THRDC) is pleased to invite qualified individuals to apply for a post of Consultancy for updating the compendium of laws to incorporate new laws, challenges and policies affecting Human Rights Defenders in Tanzania.

**Board of Directors:**

Ms. Vicky Ntetema, Michael Kyande, Kenneth Simbaya, Deogratius Nsokolo, Maxence Melo, Christina Kamili, Jamila M. Juma, Hassan Kh. Juma, Edwin Soko.



# Tanzania Human Rights Defenders Coalition [THRDC]

P. O. Box 105926 Dar es Salaam, Tanzania  
Mob: +255 769 642 208 E-mail; [info@thrdc.or.tz](mailto:info@thrdc.or.tz)  
Website: [www.thrdc.or.tz](http://www.thrdc.or.tz)

## 2. JOB DESCRIPTION

The Consultant is required to do the following;

- i. To conduct a thorough review of Compendium of laws governing CSOs issued by THRDC, with the view to identifying the gaps that exists in it.
- ii. To identify and incorporate all the amendments of the laws governing civil societies/Human Rights Defenders in Tanzania.
- iii. To make an analysis of legal challenges that affect Civil Society Organisations/Human Rights Defenders in Tanzania
- iv. To prepare a report on the legal and policy framework that affect CSOs and HRDs with specific recommendations that will be submitted to the government and its relevant departments for further action.

## 3. EXPECTED OUTCOME OF THE CONSULTANCY

At the end of the consultancy, the consultant is expected to submit to the THRDC:

- a) An updated version of the compendium of laws, challenges and policies affecting CSOs. The updated version must incorporate the new laws and policies that affect CSOs in Tanzania.
- b) A short report analyzing legal and policy framework that affect Civil Society Organisations and Human Rights Defenders with specific recommendations for reforms. .

## 4. QUALIFICATIONS AND EXPERIENCES

The Consultant must be;

- i. Excellent in English and Swahili languages
- ii. Have a degree in Law or other related fields.
- iii. Sound knowledge about the operation of Civil Societies and Human Rights Defenders in Tanzania

## 5. HOW TO APPLY

Please submit your current CV, maximum of 3 pages, and a 1-page application letter in English explaining why you are interested and how your skills and experience are a match for our requirements VIA [info@thrdc.or.tz](mailto:info@thrdc.or.tz) or

**The National Coordinator,  
Tanzania Human Rights Defenders Coalition,**

### Board of Directors:

Ms. Vicky Ntetema, Michael Kyande, Kenneth Simbaya, Deogratius Nsokolo, Maxence Melo, Christina Kamili, Jamila M. Juma, Hassan Kh. Juma, Edwin Soko.

*Defending Human Rights is not a Crime!*



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**P. O BOX 105926,  
Dar es Salaam.**

Please observe that Only shortlisted candidates will be contacted for further procedures. The deadline for applications is midnight on 18<sup>th</sup> February 2020.

**NB:** Tanzania Human Rights Defenders Coalition is a free and fair entity, and therefore encourages all qualified Tanzanians to apply. Women are highly encouraged to apply for this position.

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